



neonStart



Hiring and Applicant Tracking Package

Attracting and hiring top talent is a key to success for any business. Our enhanced and intuitive hiring and applicant tracking package allows you to quickly build job postings, create custom career sites, evaluate and select applicants and share workflows with hiring managers.

When the right candidate is chosen, quickly search state, county and nationwide records, finding accurate and most up to date information while reducing turnaround time and flawed data of potential new hires.

Once you hired the right candidate, take advantage of federal government tax credits. Let our team of tax credit recovery experts find, track and process tax credit opportunities worth up to \$9,600 per new hire.

neonStart features include:

- ATS
- Background Checks
- Employment Assessments
- E-Verify
- Onboarding
- Reference and Salary Verification
- WOTC Screening

At its core neon**Start** is exactly as its name states. Thoughtful technology allowing companies to grow its most valuable asset: its workforce.

In partnership with:  **simplexity**
OUTSOURCING
Empowering Business Growth



We are the authors of tomorrow's HR technology

Our people understand the importance of the human connection. This concept seems simple but it is setting us apart in a market desperate for customer care.

Technology Overview

- 100% cloud-based
- Multi-browser friendly
- Mobile device accessible
- User friendly for employees, applicants and hiring managers

Reporting Overview

- Customize Reports
- Transmit data dynamically
- View real-time statistics
- Export reports as CSV, Excel, PDF, HTML & XML

The screenshot displays two main sections of the neon HR system interface. The top section shows the 'EASYBACKGROUNDS REGISTRATION' and 'AUTHORIZED COMPANY CONTACT' forms. The bottom section shows the 'New Hire Dashboard' with a table of new hires and an 'Add New Hire' button.

EASYBACKGROUNDS REGISTRATION

Please complete your easybackgrounds Registration in order to use the service.

- Review and accept Terms and Conditions.
- Complete authorized company contact info on the right.

Your information will be sent to easybackgrounds. Please do not run background checks until the confirmation email is received.

AUTHORIZED COMPANY CONTACT

Please review and complete the information below:

First Name* Kathy
 Last Name* Watts
 Email*
 Phone Number* 506-555-1212 ext. 1
 Fax

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New Hire Dashboard

There are three classifications for your new hires: pending manager action, incomplete, and complete. New hires pending manager actions appear in the Manager Action Items panel, incomplete new hires appear in the incomplete new hires panel, and complete new hires appear in the recently hired panel. Use the [C] icon to complete any of the new hires, the trash can to delete the new hire and reactivate their application if they have one, or the [H] icon to add comments about the new hire. To create a new hire you must either go to the Applicant dashboard and hire someone from their application or use the Add New Hire button found below the Incomplete New Hires panel.

Manager Action Items

New Hire Name	Current Process Step	Position	Location	Phone(s)	Process Started	Assigned To	Actions
Thorp, Kelly	Pending Management Approval	Accounting Manager	564 California Cafe East	(254) 555-2222	05/17/2016	King Sengson	Actions
Jana, Nilza	Pending Management Approval	Lead Developer	NY1234 NY	(555) 555-5555	05/17/2016	Frances Ruiz	Actions
Russo, Mario	Pending Management Approval	Developer	0001 Bonifacio Global City	(555) 555-5555	03/17/2016	Herbert Sabanal	Actions

Incomplete New Hires

New Hire Name	Current Process Step	Position	Location	Phone(s)	Process Started	Assigned To	Actions
Valentin, Victor	Pending Onboarding	VP Sales	Georgia 522 Georgia Peachtree Plaza		05/23/2016	Frances Ruiz	Actions
Grimes, Dee	Pending Onboarding	Accounting Manager	NY1234 NY		05/17/2016	Herbert Sabanal	Actions
Izurieta, Eric	Pending Onboarding	Director of Marketing	0001 Bonifacio Global City		05/17/2016	Alessandro Popolani	Actions

Add New Hire

About Simplicity Outsourcing: Our #1 Priority is Empowering Business, Growth for Small Businesses. We do this by listening to the concerns and challenges business owners face. Working as their advocate, we strategize with them to develop solutions which simplify their business complexities allowing them to improve operational efficiencies and their bottom line.