



neonTouch



# HR Management Package

Transform the manual, complex, demanding and time consuming tasks associated with human resources into an efficient and seamless process, all while remaining ACA compliant.

Your workforce is the engine that drives your company's growth, but it is also one of your most costly assets. Let neon**Touch** help you reduce labor costs, promote worker productivity and remain ACA compliant. Our simple and thoughtful technology makes it possible for you to seamlessly manage all aspects of your workforce through a single employee record and one platform.

#### neonTouch features include:

- Asset Management & Reporting
- Custom Workflows
- Online Benefit Enrollment
- Custom User Created Fields
- Compensation Management
- Discipline Tracking
- Compliance Library
- Carrier Connectivity
- Attendance Management
- HR Documents & Handouts
- HR Concierge
- Company Intranet
- Employee Self Service
- Performance Management
- OSHA & FMLA Compliance
- Custom ACA alerts for employee eligibility

Everything you need to manage all of your internal HR functions in one seamless, well-thought-out application.

In partnership with:





**We are the authors of tomorrow's HR technology**

Our people understand the importance of the human connection. This concept seems simple but it is setting us apart in a market desperate for customer care.

**Technology Overview**

- 100% web-based
- Multi-browser friendly
- Mobile device accessible
- User friendly for both employees and managers

**Reporting Overview**

- Real time historical data
- Transmit data dynamically
- Customize analytics
- Export reports as CSV, Excel, PDF, HTML & XML
- Individual /group scheduled auto reports

The top screenshot displays the 'My To Do Items' dashboard in the neon system. It features a navigation bar with 'My Account', 'My Reports', and 'Our Company'. Below the navigation, there are buttons for 'MASS APPROVE' and 'MASS REJECT'. A table lists tasks with columns for 'TO DO TYPE', 'DESCRIPTION', and 'CREATED'. The tasks include 'Form ID', 'Check List Item', and 'My Form ID'.

The bottom screenshot shows a 'Form 1094-C' document. The title is 'Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns' for the year 2015. The document includes sections for 'Part I: Applicable Large Employer Member (ALE Member)' and 'Part II: ALE Member Information'. It contains various fields for personal and employment information, a barcode area labeled 'For Official Use Only', and a section for 'Total number of Forms 1094-C'.

**About Simplicity Outsourcing:** Our #1 Priority is Empowering Business, Growth for Small Businesses. We do this by listening to the concerns and challenges business owners face. Working as their advocate, we strategize with them to develop solutions which simplify their business complexities allowing them to improve operational efficiencies and their bottom line.